

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)

(Registered Charity number 1158228)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
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RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
CHARITY DETAILS
YEAR ENDED 31 DECEMBER 2020

Registered charity number: 1158228

Trustees: Bojana Asanović (Chair)
Christopher Scott Addison
Kiki Banadzem (appointed 16 March 2020)
Dr. Eddie Bruce-Jones
Dr. David Chirico
Michael Egan (Treasurer)
Emma Finch
Usman Gul (appointed 17 September 2020)
Nina Nasim (appointed 16 November 2020)
Jackie Peirce (Secretary)
Sami Belaid (retired 16 June 2020)

Executive Director: Leila Zadeh

Registered Office: 7-14 Great Dover Street
London SE1 4YR

Bankers: CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Independent Examiner: Andrew Nicholas Cliffe
Nicholas Cliffe & Co. Limited
Chartered Accountants
Mill House
Mill Court
Great Shelford
Cambridge CB22 5LD

Regulator: Office of the Immigration Services Commissioner
21 Bloomsbury Street
London WC1B 3HF
Registration number: N201700019

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
ANNUAL REPORT
YEAR ENDED 31 DECEMBER 2020

INTRODUCTION

The trustees present their annual report and financial statements for the year ended 31 December 2020.

The name of the charity was changed from UK Lesbian and Gay Immigration Group (UKLGIG) to Rainbow Migration on 17 May 2021.

OBJECTIVES AND ACTIVITIES

The objectives of the charity in summary are to promote for the public benefit:

- human rights of lesbian, gay, bisexual, trans*, queer and intersex (LGBTQI+) people with particular reference to the right to asylum, to freedom of movement and residence and the right not to be subject to torture or cruel, inhuman or degrading treatment, and respect for family and private life; and
- equality and diversity in the United Kingdom and internationally and in particular the elimination of discrimination on the grounds of sexual or gender identity, in particular dignity, respect and safety for LGBTQI+ people who have immigration issues related to their sexual or gender identity.

We aim to achieve that by:

- the provision of specialist legal advice and assistance in the field of immigration and asylum law to people who are unable to obtain such legal advice, assistance and representation as a result of their lack of resources;
- the relief of need amongst LGBTQI+ asylum seekers and refugees by the provision of non-legal support;
- conducting or commissioning research in immigration law and policy and publishing the same to the public;
- raising awareness of any aspects of discrimination in society relating to immigration issues for LGBTQI+ people by publications, lectures, media, public advocacy and other means of communication;
- conducting or commissioning research on human rights, equality and diversity relating to immigration issues for LGBTQI+ people and publishing the results of the same to the public;
- advancing education in human rights, equality and diversity relating to immigration issues for LGBTQI+ people whether by teaching or producing materials;
- cultivating a sentiment in favour of human rights, equality and diversity relating to immigration issues for LGBTQI+ people by the use of publications, codes of practice, the media and public advocacy;
- advocating for the rights of LGBTQI+ people outside the UK;
- advancing law and policy relating to human rights and equality in LGBTQI+ asylum and immigration, nationally and internationally including commenting on proposed legislation.

In administering the charity, the trustees have complied with the duty under section 17(5), Charities Act 2011, to have regard to the public benefit guidance issued by the Charity Commission.

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(Formerly UK Lesbian and Gay Immigration Group)
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YEAR ENDED 31 DECEMBER 2020 (continued)

ACHIEVEMENTS AND PERFORMANCE

When the UK entered the first lockdown in March 2020, all Rainbow Migration face-to-face services were suspended for the remainder of the year. Our legal advice, support service, outreach service to Birmingham, visits to detention centres, and partnership advice service were delivered by phone and email instead. We purchased phone credit for clients where necessary to ensure they could access our services remotely, as well as food for those struggling because of the pandemic. Our monthly asylum meetings, client social events and quarterly legal workshops were cancelled altogether.

Despite these challenges, Rainbow Migration continued to deliver against its operational plan as described below.

Legal information and advice

We published new text and videos in nine languages on How to Apply for Asylum on the basis of sexual orientation or gender identity. The webpage was visited almost 11,000 times in 2020 and the videos had over 2,200 views.

We delivered 318 consultations on asylum to 243 individuals. We held 8 consultations with people in detention until the end of March, after which requests for advice and support from people in detention significantly reduced as many people were released. Feedback on our asylum advice from our service users was consistently positive with almost all respondents saying they understood the asylum process better, they felt more confident about preparing their statements and their next steps, and felt better equipped to present their claims. Respondents were all satisfied or very satisfied with the legal information and advice they received.

We referred 36 people to legal representatives for their asylum claims.

Replacing the monthly partnership meetings with phone consultations had the advantage of making our partnership service more accessible to people outside London. Rainbow Migration is grateful to the volunteer lawyers who carried out 54 consultations to people from a diverse range of countries and in a variety of circumstances.

Psychosocial and wellbeing support

In the run-up to the lockdown in March, we prepared our asylum service users by providing them with sanitary products, condoms, clothes and food. As soon as we started operating remotely, we collated a list of services that we checked were open and available, including emergency food, mental health and sexual health services. We sent service users advice on staying safe and well and managing anxiety. We made calls to every service user we were supporting on an ongoing basis to check on their wellbeing. For those we were most concerned about, we booked one-to-one video calls with them.

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YEAR ENDED 31 DECEMBER 2020 (continued)

From March, we delivered three times as much emotional support as usual. In 2020, we provided emotional support to 304 people, including 87 people in detention. To address this rise in demand, we recruited an additional LGBTQI+ Asylum Seeker Support Worker on a 6-month contract. We also paid for counselling for a small number of service users to assist with mental health needs exacerbated by Covid-19, thanks to a grant from the Council of Europe.

The women's and men's support groups were initially paused when lockdown started as service users did not feel able to engage. These were restarted online later in the year and we ran 36 support group meetings in 2020.

We helped 220 people access health services and 230 people access housing. We wrote 26 letters of support for service users we had worked with intensively to use as evidence in their asylum claims.

CASE STUDY

Roger first contacted Rainbow Migration by attending our monthly asylum meeting in April 2019. He presented as street homeless and at that time had no recourse to public funds. Roger had been in the UK for three years. He spoke little English, but one of our volunteers spoke his language and was able to interpret for him during a needs assessment with our support services manager. Roger had been previously held in detention. At the time, he did not have enough food or warm clothing and had been sleeping rough for several months, surviving on support from a local homelessness charity.

Roger had a medical condition that badly affected his eyesight as a result of being tortured in his home country. He was very concerned that his eyesight was rapidly worsening and he struggled to access the medical care he needed due to his lack of English and understanding of the health system. We advocated with his GP to ensure that he received treatment; his condition was successfully treated and his eyesight has not since deteriorated.

Roger also met with our legal officer and provided extensive documentation regarding his immigration history. It transpired that his first lawyer had stopped acting for him after his appeal to the First-tier Tribunal against a refusal of asylum by the Home Office was dismissed. Neither the Home Office nor the judge believed he was bisexual. He subsequently made a fresh claim for asylum on the basis of new evidence, but he was refused again by the Home Office and this time with no right of appeal, leaving him liable to immediate removal from the UK. We considered his documents and identified the reasons that his fresh claim was refused. We advised him how there were grounds for a second fresh claim and, on the basis of his instructions, we identified new evidence that he could produce. We referred him to a new lawyer under legal aid.

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YEAR ENDED 31 DECEMBER 2020 (continued)

Roger continued to access Rainbow Migration support services for over a year. He attended fortnightly support group meetings, one-to-one emotional and casework support, and workshops for example on sleep hygiene, personal resilience, advocating for yourself, Pride and LGBTQI+ history. Roger also attended Rainbow Migration client social events and trips. He took part in the Pride in London parade as part of our group and spoke about how it improved his wellbeing, sense of pride and feeling of being accepted. We sourced warm clothes and blankets for him in the winter after he informed us that his current housing provider was unable to keep the heating on all night and he was feeling cold. We helped to mediate between him and the hostel he was staying in and eventually sourced Home Office asylum accommodation for him to move into. We also applied for hardship grants, referred him for food parcel deliveries and provided him with phone credit. After months of working closely with him, Rainbow Migration provided him with a letter outlining our engagement with him to use as evidence in his claim.

Roger was granted refugee status in August 2020.

'I feel so happy. I feel pride. I would be lost without [Rainbow Migration]. They helped me with everything: lawyer, health, food, eyesight. Support groups are my lifeline and I am not alone anymore. Lovely.'

Policy and advocacy

We secured support from Members of the House of Lords for amendments to the Immigration Bill for a time limit on detention and judicial oversight. The amendments passed in the House of Lords but were defeated in the Commons.

The Independent Chief Inspector of Borders and Immigration published an audit of the Home Office's 'Adults at Risk in Immigration Detention' policy, to which we had made a submission in 2019. We are pleased that the Chief Inspector looked into our concerns. The report highlighted that on the one hand, the Home Office says sexual orientation is not a risk factor in detention, while at the same time recognising that open expression of your sexual orientation could lead to bullying. The report also found that the Home Office is not collecting any data on LGBTQI+ people held in detention and that therefore it cannot say if its risk assessments are meeting the needs of LGBTQI+ people.

The Chief Inspector also published his inspection report on the Home Office's use of language services in the asylum process, and drew on the submission we made to that inspection in 2019. He found that the Home Office share the same concerns as Rainbow Migration about bias among interpreters, and recommended giving consideration to specific training.

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We submitted a paper to the Home Office with concerns about the number of LGB asylum claims that are certified, i.e. given no right of appeal if the asylum claim is refused, and asked for their guidance on certification to be reviewed. They responded that the Office of the Chief Asylum Caseworker would look at it and Rainbow Migration would be consulted on a draft update of their guidance on sexual orientation claims. Their guidance on certification was not being revised at this time as they were focusing on broader post-Brexit border policy.

Rainbow Migration worked with a number of other organisations on policy work related to Covid-19. For example, we input into joint submissions with other NGOs to the Home Affairs and Women and Equalities Select Committees; worked with Freedom From Torture to develop and analyse surveys on developments in asylum interviews and decision-making; and signed a number of joint letters on health charges and data sharing, asylum support, and minimum income requirements. Rainbow Migration also worked with the Red Cross to set up two email groups to help the refugee and migration sector communicate about Covid-19.

The Asylum Reform Initiative, which Rainbow Migration helped set up in 2019 with Refugee Action, Refugee Council, Scottish Refugee Council, the Red Cross and Freedom From Torture, recruited its first member of staff. As this work gained momentum, Rainbow Migration stepped back from the Coordination Group and supported the involvement of Asylum Matters instead.

Communications

In 2020, we continued the process of rebranding. Following extensive consultation with more than 500 supporters and stakeholders to launch a name that reflects our mission, we launched our new name – Rainbow Migration – on 17 May 2021. The new branding aimed to reflect the full diversity of the LGBTQI+ community and differentiate us from others in the refugee and LGBTQI+ sectors. As part of the launch of the name change, we also launched a new visual identity and website. The [new logo](#) combines two themes, a rainbow and an arrow. The rainbow is a symbol of freedom in many cultures and reflects the idea of hope and possibilities that are out there. It is also the most widely recognised LGBTQI+ symbol in the world. The arrow symbolises migration and movement. It is also a nod to our previous logo. We are grateful to Tribal Worldwide, Keltie and Linklaters for their help in developing this rebrand and website redesign.

Rainbow Migration's work and the challenges facing LGBTQI+ people seeking asylum widely were featured in the press coverage including in BBC News, The Guardian, The Independent, The Telegraph, Metro, the i paper, Bustle, Gay Times, Gay Star News and Pink News.

Training and capacity building

Rainbow Migration delivered two free training webinars to lawyers on LGBTQI+ asylum claims in collaboration with the Immigration Law Practitioners' Association (ILPA). Each was attended by approximately 70 participants.

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Rainbow Migration advised Derbyshire LGBT, Mermaids UK and Nottingham Refugee Forum on setting up and running support or legal services for LGBTQI+ people seeking asylum. We also delivered a workshop at the Refugee Solidarity Summit in London for refugee organisations or individuals working with LGBTQI+ people seeking asylum to learn about their needs and challenges facing them, and how mainstream organisations can be more inclusive. In addition, we gave training to members of the Association of Visitors to Detention (AVID) on the needs of LGBTQI+ people in detention who are seeking asylum.

Fundraising activities

Rainbow Migration secured funding from a variety of sources. We secured £127,160 in new grants from:

- A B Charitable Trust;
- Ben & Jerry's Foundation;
- LGBT+ Futures: Intersections Fund;
- Unbound Philanthropy;
- Wakefield & Tetley Trust.

We also secured £58,428 specifically to help us respond to the Covid-19 pandemic from:

- LGBT+ Futures: National Emergencies Trust Fund;
- The Council of Europe;
- Paul Hamlyn Foundation: Covid-19 Emergency Fund (*)
- Refugee Action: Respond and Adapt.

We are also pleased to record our grateful thanks to Rainbow Migration's continuing grant funders during the year, namely:

- Barrow Cadbury Trust;
- Better Bankside;
- Chris Graham-Bell Charitable Trust;
- LGBT+ Futures Fund;
- Linklaters;
- Lloyds Bank Foundation;
- National Lottery Awards for All;
- Sigrid Rausing Trust;
- Trust for London;
- The Tudor Trust.

Rainbow Migration received a legacy of nearly £57,000 and donations from individuals totalling close to £55,000, much of which was unsolicited and a result of the Black Lives Matter movement and Pride. We also received subscriptions from Friends and Members.

Rainbow Migration does not use any professional fundraising services.

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FINANCIAL REVIEW

Rainbow Migration's income and expenditure for the year, and its retained funds at the end of the year, may be summarised as follows:

	2020	2019
	£'000	£'000
Income:		
Grants (restricted)	145	108
Grants (unrestricted)	223	83
Donations, legacies and other	121	29
	<u>489</u>	<u>220</u>
Expenditure	(299)	(200)
Net income	<u>190</u>	<u>20</u>
Funds at start of year	151	131
Funds at end of year	<u>341</u>	<u>151</u>
	=====	=====
Restricted funds	47	48
Unrestricted funds	294	103
	<u>341</u>	<u>151</u>
	=====	=====

The table above illustrates the substantial increase in income compared with 2019. This additional funding has enabled Rainbow Migration to start implementing our ambitious programme of activities in accordance with our strategic objectives. It has also enabled us to react quickly to the Covid-19 pandemic, so that we could provide the necessary support to our clients in their changed circumstances and our staff could work effectively from home. We have been able to employ an additional support worker to meet the increased demand for emotional support, recruit a new post to help with our rebranding and diversify our income, and make our team assistant post full-time.

We are grateful to all of our funders, donors and supporters for engaging with Rainbow Migration and our work on behalf of our clients in these unprecedented circumstances.

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YEAR ENDED 31 DECEMBER 2020 (continued)

Reserves policy

The charity needs to hold reserves for several reasons, namely:

- To be able to continue to meet its obligations and deliver its programme of activities in the event of adverse circumstances, such as delays or shortfalls in funding or unexpected increases in expenditure.
- To be able take advantage of opportunities as they arise, such as the ability to employ high-calibre people before specific funding is in place.
- In a last resort, to deal with winding-up costs and secure an orderly closure of the organisation.

The charity is not critically dependent on any single funder or income stream. However a substantial expired grant or lost funding stream would have a material effect on working capital, and could take between three and six months to replace on average. To provide adequate mitigation against such risks, and to allow a prudent margin for taking advantage of opportunities, the trustees aim to hold reserves of between three and six months' worth of annual expenditure (excluding funded one-off activities). For 2020 the target range was £75,000 - £150,000. For 2021 the target range is £125,000 - £250,000, based on budgeted expenditure which reflects the charity's planned growth in activity. These assumptions and estimates are reviewed as Rainbow Migration's programme of activities develops.

Rainbow Migration's reserves (as defined in the Charities SORP) as at 31 December 2020 are:

	£'000
Unrestricted funds	294
Less: book value of fixed assets	(5)
Reserves	<div style="border-top: 1px solid black; display: inline-block; width: 100px; text-align: right;">289</div> <div style="display: inline-block; width: 100px; text-align: right;">=====</div>

This amount is somewhat greater than the upper end of the target range for 2021, as an unrestricted grant of £75,000 covering three years was received in full in the second half of 2020. If this grant had been receivable in equal annual instalments, reserves as at 31 December 2020 would have been £239,000 which is within the target range for 2021. The trustees plan to maintain reserves towards the upper end of the target range while restrictions entailed by the Covid-19 pandemic remain in place.

Estimated closure costs are kept under review. On the basis that salary costs are partially funded by restricted income grants, the period of notice on our office premises licence is relatively short, and there are no other significant future contingencies for which higher reserves are considered necessary, the trustees estimate that reserves of approximately three months' worth of annual expenditure would be sufficient to secure an orderly closure. As this amount is at the lower end of the 'going concern' target range set out above, no further action is required.

RAINBOW MIGRATION
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ANNUAL REPORT
YEAR ENDED 31 DECEMBER 2020 (continued)

FUTURE PLANS

In 2021, we plan to increase our policy and influencing capacity, replace our solicitors affiliation policy with a new programme for engaging with lawyers, start delivering services in other languages and set up a refugee advisory group.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution and governing document

Rainbow Migration CIO, formerly UK Lesbian and Gay Immigration Group CIO ('UKLGIG') is a registered charity, number 1158228. The change of name took effect on 17 May 2021.

Rainbow Migration is constituted as a Charitable Incorporated Organisation (CIO), governed by its CIO constitution (dated 13 August 2014 and subsequently amended most recently on 30 September 2020).

Amendments to the constitution of the charity were approved by the AGM on 30 September 2020 to allow for remote attendance and voting at General Meetings. This was prompted by the pandemic but will facilitate wider participation in General Meetings in future.

Organisational structure

The Trustee Board, which can have between three and ten members, administers the charity. The members of the Board elect officers from amongst their number, namely the Chair, Treasurer and Secretary. The Board met eight times in 2020 in addition to the AGM.

In addition, there is a Finance Subcommittee and a Human Resources Subcommittee. The Finance Subcommittee scrutinises finances more closely and advises the Trustee Board and the Executive Director. It met on two occasions in 2020 and also considered matters by telephone and email between meetings. The Human Resources Subcommittee advises the Board and the Executive Director on any matters relating to any human resources including, staff, volunteers and trustees. It met on six occasions in 2020 and also considered matters by telephone and email between meetings.

A chief executive, titled as Executive Director, is appointed by the trustees to manage the day-to-day operations of the charity. The trustees have delegated authority, within limits set by them, to the Executive Director for operational matters including finance, employment and service delivery. The Executive Director is accountable to the Trustee Board. Leila Zadeh has been the Executive Director since April 2017.

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
ANNUAL REPORT
YEAR ENDED 31 DECEMBER 2020 (continued)

Decision-making

Advice is given to the Trustee Board by the Executive Director and other staff as appropriate, by its members and through the subcommittees. Decisions can be by simple majority vote of the trustees but most decisions are reached by consensus. Board meetings are generally open and are attended by the Executive Director and may be attended by other staff members. Confidential matters are considered in closed meetings without staff present. Between meetings decisions may be taken by email consultation and recorded at the next meeting. Where urgency requires it, decisions may be taken by the Chair after appropriate consultation for ratification at the subsequent Trustee Board meeting.

Recruitment and appointment of new trustees

Trustees are required to be members of the CIO. Trustees are elected by the Annual General Meeting. One-third of trustees serving are required to retire by rotation at the AGM (those being the longest serving since their last appointment at the date of the AGM). Trustees may be appointed by the Trustee Board to fill a vacancy but their term is then only until the end of the next AGM, at which time they may stand for election. The Trustee board reviews its composition and skills and expertise and recruits to fill any identified gaps. Vacancies that arise are generally advertised widely on social media and the internet and attract keen interest. Where a candidate with exceptional skills or expertise has already come forward, exceptionally a recruitment may take place without open advertising. After shortlisting, a two-way interview takes place and then an opportunity to observe a board meeting before each side commits to proceed with the appointment. Individual members can seek nomination and election through the AGM but all recent recruits have started in response to an identified vacancy and active recruitment.

A recruitment round for a further trustee with lived experience as an LGBTQI+ asylum seeker was successfully completed at the start of 2020 with the appointment of two trustees with such lived experience, both of whom bring additional skills and expertise to the Board. Additionally, the Board identified that it and the wider organisation would greatly benefit from having a trustee who identifies as trans. After a process involving both advertising and actively soliciting applications, a competitive recruitment resulted in a successful appointment of a trustee who is happy for us to identify her openly as a trans woman.

There are currently no vacancies on the Board, but trustees are engaged in the process of succession planning for future retirements as will be required by term limits in the Constitution.

We thank our retiring trustee for his work with the organisation.

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(Formerly UK Lesbian and Gay Immigration Group)
ANNUAL REPORT
YEAR ENDED 31 DECEMBER 2020 (continued)

Induction and training of new trustees

New trustees are provided with guidance from the Charity Commission and copies of key documents, namely the constitution, minutes of past trustees' meetings, the main organisational policies, the terms and conditions of current grants and the latest annual report and accounts. If they have not already done so, they are encouraged to observe some of our services although opportunities for this in 2020 were limited by the pandemic. For trustees without previous experience, another trustee will offer one-to-one mentoring or support. Training on key governance issues including the role of the trustee board and understanding financial information is also offered.

STATEMENT OF TRUSTEES' RESPONSIBILITIES


The trustees are responsible for preparing their annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable incorporated organisation (CIO) and of the incoming resources and application of resources, including the income and expenditure, of the CIO for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ('the Charities SORP');
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the CIO will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the CIO and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charities SORP. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board


Bojana Asanović
Chair
25 May 2021

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)**

I report to the trustees on my examination of the accounts of the above Charitable Incorporated Organisation (CIO) for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The CIO's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that, in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts did not accord with those records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Nicholas Cliffe
Nicholas Cliffe & Co. Limited
Chartered Accountants
Mill House
Mill Court
Great Shelford
Cambridge CB22 5LD

25 May 2021

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2020

	Note	Rest- ricted £	Unrest- ricted £	2020 Total £	Rest- ricted £	Unrest- ricted £	2019 Total £
Income from:							
Donations and legacies	2	450	111,588	112,038	-	27,173	27,173
Charitable activities	3	145,071	231,358	376,429	107,655	85,082	192,737
Investments	4	-	576	576	-	227	227
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total		145,521	343,522	489,043	107,655	112,482	220,137
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Expenditure on:							
Raising funds		-	588	588	-	135	135
Charitable activities	5	142,235	156,030	298,265	96,396	103,539	199,935
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total		142,235	156,618	298,853	96,396	103,674	200,070
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Net income	11	3,286	186,904	190,190	11,259	8,808	20,067
Transfers between funds	10	(4,748)	4,748	-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Net movement in funds		(1,462)	191,652	190,190	11,259	8,808	20,067
Reconciliation of funds:							
Funds at start of year		48,210	102,485	150,695	36,951	93,677	130,628
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Funds at end of year		46,748	294,137	340,885	48,210	102,485	150,695
		=====	=====	=====	=====	=====	=====

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
BALANCE SHEET
31 DECEMBER 2020

	Note	Rest- ricted £	Unrest- ricted £	2020 Total £	Rest- ricted £	Unrest- ricted £	2019 Total £
Fixed assets							
Tangible assets	7	-	4,833	4,833	-	1,406	1,406
Current assets							
Debtors	8	1,000	20,574	21,574	12,000	15,405	27,405
Cash at bank and in hand		45,748	277,604	323,352	36,210	92,158	128,368
		46,748	298,178	344,926	48,210	107,563	155,773
Creditors							
Amounts falling due within one year	9	-	(8,874)	(8,874)	-	(6,484)	(6,484)
Net current assets		46,748	289,304	336,052	48,210	101,079	149,289
Net assets		46,748	294,137	340,885	48,210	102,485	150,695
		=====	=====	=====	=====	=====	=====
The funds of the charity							
Restricted income funds	10	46,748	-	46,748	48,210	-	48,210
Unrestricted funds		-	294,137	294,137	-	102,485	102,485
Total charity funds		46,748	294,137	340,885	48,210	102,485	150,695
		=====	=====	=====	=====	=====	=====

Approved by the Trustees and signed on their behalf by



Michael Egan
Treasurer
25 May 2021

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
STATEMENT OF CASH FLOWS
YEAR ENDED 31 DECEMBER 2020

	Note	2020 £	2019 £
Cash flows from operating activities:			
Net cash provided by operating activities	11	199,232	10,990
		<u> </u>	<u> </u>
Cash flows from investing activities:			
Purchase of fixed assets		(4,248)	(1,753)
		<u> </u>	<u> </u>
Net cash (used in) investing activities		(4,248)	(1,753)
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the year		194,984	9,237
Cash and cash equivalents at start of year		128,368	119,131
		<u> </u>	<u> </u>
Cash and cash equivalents at end of year		323,352	128,368
		<u> </u>	<u> </u>

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020

1. Accounting policies

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ('the Charities SORP').

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer equipment - 33% on cost.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2020

2. Donations and legacies

	Rest- ricted £	Unrest- ricted £	2020 Total £	Rest- ricted £	Unrest- ricted £	2019 Total £
Donations	450	53,642	54,092	-	25,807	25,807
Legacies	-	56,576	56,576	-	-	-
Fundraising events	-	1,370	1,370	-	1,366	1,366
	<u>450</u>	<u>111,588</u>	<u>112,038</u>	<u>-</u>	<u>27,173</u>	<u>27,173</u>
	=====	=====	=====	=====	=====	=====

3. Income from charitable activities

	Rest- ricted £	Unrest- ricted £	2020 Total £	Rest- ricted £	Unrest- ricted £	2019 Total £
Grants:						
A B Charitable Trust	-	15,000	15,000	-	-	-
Barrow Cadbury Trust	13,000	-	13,000	24,000	-	24,000
Ben & Jerry's Foundation	25,000	-	25,000	-	-	-
Better Bankside	-	-	-	644	-	644
Chris Graham-Bell Charitable Trust	-	-	-	5,000	-	5,000
Council of Europe	3,514	-	3,514	-	-	-
East End Community Foundation	-	-	-	1,000	-	1,000
The Law Society Charity	-	-	-	2,500	-	2,500
LGBT+ Futures Fund	-	-	-	10,578	-	10,578
LGBT+ Futures: Intersections Fund	2,160	-	2,160	-	-	-
LGBT+ Futures: National	4,914	-	4,914	-	-	-
Emergency Trust Fund						
Linklaters	-	35,000	35,000	-	15,000	15,000
Lloyds Bank Foundation	24,983	-	24,983	24,983	-	24,983
National Lottery Awards for All	-	-	-	10,000	-	10,000
Paul Hamlyn Foundation:	20,000	-	20,000	-	-	-
Covid-19 Emergency Fund						
Refugee Action: Respond & Adapt	-	30,000	30,000	-	-	-
Sigrid Rausing Trust	-	35,000	35,000	-	35,000	35,000
Trust for London	41,500	-	41,500	20,250	-	20,250
The Tudor Trust	-	33,333	33,333	-	33,334	33,334
Unbound Philanthropy	-	75,000	75,000	-	-	-
Wakefield & Tetley Trust	10,000	-	10,000	8,700	-	8,700
	<u>145,071</u>	<u>223,333</u>	<u>368,404</u>	<u>107,655</u>	<u>83,334</u>	<u>190,989</u>
Outreach support	-	275	275	-	150	150
Training and presentation fees	-	7,750	7,750	-	1,598	1,598
	<u>145,071</u>	<u>231,358</u>	<u>376,429</u>	<u>107,655</u>	<u>85,082</u>	<u>192,737</u>
	=====	=====	=====	=====	=====	=====

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2020

4. Income from investments

	Rest- ricted £	Unrest- ricted £	2020 Total £	Rest- ricted £	Unrest- ricted £	2019 Total £
Deposit account interest	-	576	576	-	227	227
	<u>-</u>	<u>576</u>	<u>576</u>	<u>-</u>	<u>227</u>	<u>227</u>
	=====	=====	=====	=====	=====	=====

5. Expenditure on charitable activities

	Rest- ricted £	Unrest- ricted £	2020 Total £	Rest- ricted £	Unrest- ricted £	2019 Total £
Staff costs	124,208	96,252	220,460	85,126	51,108	136,234
Supervising solicitor's fees	1,290	1,710	3,000	4,371	4,551	8,922
Rent and utilities	-	30,178	30,178	6,369	24,276	30,645
Travel	-	1,000	1,000	-	3,750	3,750
Volunteer costs	-	118	118	-	877	877
Insurance	960	840	1,800	517	1,045	1,562
Telephone	355	824	1,179	-	2,223	2,223
IT costs	130	15,645	15,775	-	4,143	4,143
Translation and subtitling	11,813	432	12,245	-	-	-
Printing, postage and stationery	50	235	285	-	1,490	1,490
Small equipment and maintenance	569	958	1,527	-	1,148	1,148
Support groups and other meetings	450	1,171	1,621	13	3,473	3,486
Client counselling	2,319	381	2,700	-	-	-
Publicity	-	647	647	-	943	943
Training and welfare	20	2,505	2,525	-	1,085	1,085
Conference fees	-	-	-	-	447	447
Subscriptions and affiliations	-	834	834	-	1,233	1,233
Sundries	59	172	231	-	142	142
Independent examination fees	-	827	827	-	804	804
Payroll services	-	360	360	-	360	360
Bank charges	12	120	132	-	94	94
Depreciation	-	821	821	-	347	347
	<u>142,235</u>	<u>156,030</u>	<u>298,265</u>	<u>96,396</u>	<u>103,539</u>	<u>199,935</u>
	=====	=====	=====	=====	=====	=====

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2020

6. Trustees and employees

No trustees received any remuneration or other benefits in 2020 (2019: none). One trustee received reimbursement for expenses totalling £349 in 2020 (2019: none).

No employees received emoluments in excess of £60,000 in 2020 (2019: none). The average monthly number of employees during the year (full time equivalent) was as follows:

	2020	2019
Executive director	1.0	1.0
Legal officer	1.0	0.8
Senior communications and fundraising officer	0.8	-
Asylum seeker support manager	1.0	0.9
Asylum seeker support workers	1.2	0.8
Administrator	0.4	0.4
Team assistant	0.7	-
	<u>6.1</u>	<u>3.9</u>
	=====	=====

7. Tangible fixed assets

	Computers £
Cost:	
At 1 January 2020	3,933
Additions	4,248
	<u>8,181</u>
At 31 December 2020	
Depreciation:	
At 1 January 2020	2,527
Charge for the year	821
	<u>3,348</u>
At 31 December 2020	
Net book value:	
At 31 December 2020	<u>4,833</u>
	=====
At 31 December 2019	<u>1,406</u>
	=====

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2020

8. Debtors

	2020	2019
	£	£
Grants receivable	1,000	12,000
Sundry debtors	11,552	7,483
Prepayments	9,022	7,922
	<u>21,574</u>	<u>27,405</u>
	=====	=====

9. Creditors

	2020	2019
	£	£
Trade creditors	451	416
Taxes and social security	6,755	3,793
Accrued expenses	1,668	2,275
	<u>8,874</u>	<u>6,484</u>
	=====	=====

10. Movements on restricted funds

	1 Jan		Expend	31 Dec
	2020	Income	-iture	2020
	£	£	£	£
2020:				
Barrow Cadbury Trust	12,000	13,000	(25,000)	-
Ben & Jerry's Foundation	-	25,000	(6)	24,994
Better Bankside	631	-	(508)	123
Chris Graham-Bell Charitable Trust	5,000	-	(5,000)	-
Council of Europe	-	3,514	(3,508)	6
LGBT+ Futures Fund	10,068	-	(10,068)	-
LGBT+ Futures: Intersections Fund	-	2,160	(693)	1,467
LGBT+ Futures: National	-	4,914	(4,290)	624
Emergencies Trust Fund				
Lloyds Bank Foundation	6,230	24,983	(22,223)	8,990
National Lottery Awards for All	2,500	-	(2,500)	-
Paul Hamlyn Foundation:	-	20,000	(20,000)	-
Covid-19 Emergency Fund				
Protect LGBTQI+ Lives	-	450	-	450
Trust for London	11,781	41,500	(43,187)	10,094
Wakefield & Tetley Trust	-	10,000	(10,000)	-
	<u>48,210</u>	<u>145,521</u>	<u>(146,983)</u>	<u>46,748</u>
	=====	=====	=====	=====

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2020

10. Movements on restricted funds (continued)

Restricted expenditure is allocated as follows:

	£
Purchase of fixed assets (2020)	(4,248)
Purchase of fixed assets (2019)	(500)
Revenue expenditure	(142,235)
Total expenditure	(146,983)
	=====

	1 Jan 2019	Income	Expend -iture	31 Dec 2019
	£	£	£	£
2019:				
Barrow Cadbury Trust	12,615	24,000	(24,615)	12,000
Better Bankside	-	644	(13)	631
Chris Graham-Bell Charitable Trust	-	5,000	-	5,000
East End Community Foundation	-	1,000	(1,000)	-
The Law Society Charity	-	2,500	(2,500)	-
LGBT+ Futures Fund	-	10,578	(510)	10,068
Lloyds Bank Foundation	11,677	24,983	(30,430)	6,230
National Lottery Awards for All	-	10,000	(7,500)	2,500
Trust for London	12,659	20,250	(21,128)	11,781
Wakefield & Tetley Trust	-	8,700	(8,700)	-
	36,951	107,655	96,396	48,210
	=====	=====	=====	=====

The restricted funds are for the following purposes:

Barrow Cadbury Trust: towards the Executive Director's salary for policy and campaigning work (£50,000 over two years from January 2019).

Ben & Jerry's Foundation: for creating an LGBTQI movement for immigration and detention reform (£50,000 over two years from July 2020).

Better Bankside: to fund the purchase of a new laptop and refreshments for support group meetings (£644 over one year from November 2019).

Chris Graham-Bell Charitable Trust: towards the salaries of the LGBTQI+ asylum seeker support workers and translation of key documents for the asylum legal and support service (£5,000 over one year from December 2019).

Council of Europe: for counselling to assist with the mental health needs of LGBTQI asylum seekers in the UK whose needs have been exacerbated by the COVID-19 pandemic (£4,000 over three months from September 2020).

RAINBOW MIGRATION
(Formerly UK Lesbian and Gay Immigration Group)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2020

10. Movements on restricted funds (continued)

LGBT+ Futures Fund: for translating and subtitling legal information videos and text on Rainbow Migration's website (£10,578 over one year from April 2019).

LGBT+ Futures: Intersections Fund: for a new support group for LBTQI+ women seeking asylum (£2,160 over one year from April 2020).

LGBT+ Futures: National Emergencies Trust Fund: for the purchase of six laptops to ensure better data security as Rainbow Migration deliver services remotely (£4,914 over six months from October 2020).

Lloyds Bank Foundation: towards the salaries of support workers and associated costs (£74,949 over three years from May 2018).

National Lottery Awards for All: towards the LGBTQI+ asylum seekers support service (£10,000 over one year from May 2019).

Paul Hamlyn Foundation: Covid-19 Emergency Fund: towards core support during the Covid-19 pandemic.

Protect LGBTQI+ Lives: appeal launched in December 2020 in order to

- run communications campaigns to make the public and the LGBTQI+ community aware that the safety of LGBTQI+ people is under threat;
- provide evidence that demonstrates how important the right to asylum is;
- build alliances with refugee and LGBTQI+ organisations to push back against these threats in a strong and united way.

Trust for London: towards advice and policy-change work to support LGBTQI+ asylum seekers (£128,000 over three years from June 2019).

Wakefield & Tetley Trust: towards LGBTQI+ asylum services, specifically to benefit the residents of Southwark and Tower Hamlets (£10,000 over one year from January 2020).

11. Net cash provided by / (used in) operating activities

	2020	2019
	£	£
Net income for the year	190,190	20,067
Adjustments for:		
Depreciation	821	347
Decrease/(increase) in debtors	5,831	(11,991)
Increase/(decrease) in creditors	2,390	2,567
Net cash provided by operating activities	199,232	10,990
	=====	=====